



**HE Space** is a successful international space company. For nearly 40 years, we have been supporting our customers with qualified experts in the field of engineering, science and administration. We are currently looking for an Manpower Project Controller to support our customer in the Netherlands.

## Manpower Project Controller

### Key Tasks and Responsibilities

As part of the Technology Directorate of ESTEC, you will have the following responsibilities:

- Support in the management of the Directorate's resources and technical infrastructure;
- Support in the implementation of the Directorate's overall workforce resource planning, competency evolution and controlling;
- Implementing and operating uniform procedures and information systems for the management and control of activities , ensuring proper coherence and quality of data;
- Monitoring recruitment, functional and integrated support, competency evolution and succession planning;
- Workload planning and controlling;
- Maintaining a detailed view of the workload and workforce evolution at competency level, implementing a pro-active controlling function and performing the necessary analysis to support regular reporting and the related decision-making processes;
- Compilation and analysis of resource data;
- Control of the Directorate's manpower Analysis Centre- forecast, monitoring, analysis and control of all costs contributing to the Directorate's manpower rate;
- Development and maintenance of ad hoc and monthly reporting and analysis of resource status;
- Development and maintenance of reporting dashboards using Tableau software.

### Skills & Experience

You will have the following qualifications and relevant experience:

- Masters in Engineering or equivalent or MBA or equivalent University degree from a recognized Institution of secondary studies or equivalent qualification in Business Administration, with relevant experience;
- Excellent analytical and reporting skills with the ability to manage large & complex data sets and have an affinity with manpower control;
- Experience in creation and development of Tableau dashboards;
- Familiarity with SAP and the agency's cost model would be a distinct advantage;
- Fluency in English is mandatory; knowledge of another European language is an advantage.

This job is located in Noordwijk.

If you think you have what it takes for this job, please send your CV together with a letter of motivation (both in English and in Word) to Agnieszka Iwanczuk, by clicking on the button "Apply for this job" quoting job **NL-4532** before **07-Jun-21**.