

Edition March 2014

Career Newsletter

"Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its whole life believing that it is stupid."

Albert Einstein

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Recruiting is off to a flying start!



Did you know that in the first 13 weeks of this year our recruitment team has managed to sign up 16 new starters? This is an impressive feat as the competition is stiff and turnaround times are fast.

We really believe that our integrated approach to recruitment with experienced recruiters in Germany and the Netherlands is paying off.

On the picture: our recruiting stars Alina, Antje, Leanna, Kirstin, Corrina, Karina, Sarah and Julia. Not in the picture Cristina Espino.

Cherished passion for people

We are happy to announce that HE Space has been nominated for the German Corporate Social Responsibility Award in the Category "Gender Diversity"!

The CSR Award is arranged by renowned enterprises and organizations and rewards yearly companies which provide outstanding performance in Social Corporate Responsibility and Sustainability.

The CSR Jury recognized our passionate efforts and achievements regarding well mixed teams, employees with more than 26 different nationalities, and 50% woman in leadership positions – and this in a male dominated space business!

Furthermore the Jury complimented our successful projects and achievements with the HE Space Children Foundation with the motto "to raise up an astronaut" and the job WIA is doing helping to expand women's opportunities for leadership and increasing their visibility in the aerospace sector.

Let's keep our fingers crossed for the announcement in May!

Perfect team play

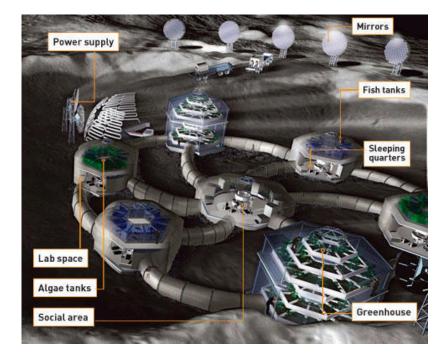


On the picture you can see us playing team building games.

You can see the word on nearly every job advert – 'teamwork'. For most jobs, an ability to 'work as part of a team' is essential. But do you know the role YOU play in a team and can you recognise your colleagues?

Psychologists have spent years investigating personality traits but often on an individual level. Meredith Belbin is famous for his work on how people interact in a team. His research in companies led him to devise his Team Role theory which is used to identify people's behavioural strengths and weaknesses in the workplace. By raising self-awareness and improving understanding of other people, teams can become more effective. So, do you recognise yourself in any of these 9 descriptions? Read More

Future space jobs - Galactic Architect



President Obama says that astronauts will reach an asteroid by 2025. Soon we'll be mining precious metals and making rest-stops to Mars, projects that require buildings and vehicles that can withstand everything from subzero temperatures to extreme radiation. Learning to keep people alive in materials-starved space could help Earthdwellers, too.

A master's in space architecture, currently available only at the University of Houston.

Picture and Source: Kevin Hand

Let's celebrate space!



Are you often about to fall asleep during conferences? Do you want a forum where you can exchange crazy ideas, test innovative concepts, have fun and talk about Space?

The organisers of SpaceUp Bremen invite you to participate in the first SpaceUp in Bremen on the 11th and 12th of April 2014. It will be held at DLR Bremen, and is completely free!

SpaceUp is a space unconference for people who are passionate about humanity's future in space and want to play a part in it. SpaceUp Bremen is the second of its kind in Germany and hopes to bring space enthusiasts together in an informal environment to brainstorm on the future of space, discuss new ideas and whatever you feel like!

SpaceUp Bremen offers:

- * Inspiring talks from experienced professionals
- * 2 days to talk with fellow minded participants about the future of space
- * A great warmup to the festivities of Yuri's Night http://www.yurisnight-bremen.de/

Please register as soon as possible at http://www.spaceup-bremen.org, but hurry up because the number of places is limited to 80!

Yuri's Night is a global celebration of humanity's past, present, and future in space. Yuri's Night parties and events are held around the world every April in commemoration of April 12, 1961, the day of cosmonaut Yuri Gagarin's first manned spaceflight, and April 12, 1981, the inaugural launch of NASA's Space Shuttle. The event is a combination of a space-theme party and educational approach. The event can range from allnight dancing in a club to showing space related movies with space cocktails to gather friends at a BBQ or a space decorated bar.



Make sure not to miss the event in Bremen, Darmstadt, Stuttgart or Noordwijk! Save the date: April 12!

5 Star Jobs

Here are our latest STAR jobs!

- 1. EPS-SG System Engineer, Darmstadt, Germany
- 2. Catia Design engineer, Friedrichshafen, Germany
- 3. Science Operations Engineer for LISA Pathfinder Madrid, Spain
- 4. PA & Safety Support Engineer in Paris, France
- 5. Mission Control Operations Engineer in Darmstadt, Germany

For more vacancies check our website!

HE Space live

6-11 April EUCAP (European Conference on Antennas and Propagation), The Hague, The Netherlands

11-12 April SpaceUp Bremen Bremen, Germany

12 April Yuri's Night celebrating Human Spaceflight Bremen, Germany

12 April Yuri's Night Darmstadt Darmstadt, Germany

15-17 April ENC-GNSS Rotterdam, The Netherlands

10-11 May SpaceUpNL Noordwijk, The Netherlands

What is it like to live abroad?

HE Space employees give insight into what it is like to live at different working locations! Check out our website Locations page.

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